



## Child on Child Sexual Harm

|             |           |             |                   |
|-------------|-----------|-------------|-------------------|
| Author      | O Benzie  | Source      | NSPCC/The Key/BCC |
| Approved By | ESPC      | Status      | Statutory         |
| Last Review | July 2024 | Next Review | July 2025         |

### Details of Policy Updates

| Date      | Details  |
|-----------|--|
| July 2024 | "Perpetrator" changed to "alleged perpetrator" |
|           |  |
|           |  |
|           |  |

## **Introduction**

North Star Academy Trust recognises that children are vulnerable to and capable of abusing their peers. We take such abuse as seriously as abuse perpetrated by an adult. This includes verbal as well as physical abuse. Child on child abuse will not be tolerated or passed off as part of “banter” or “growing up”.

We are committed to a whole school approach to ensure the prevention, early identification and appropriate management of child on child abuse within our school and beyond.

In cases where child on child abuse is identified we will follow our child protection procedures, taking a contextual approach to support all children and young people who have been affected by the situation.

We recognise that child on child abuse can manifest itself in many ways such as:

- Child Sexual Exploitation
- Sexting or youth produced digital imagery
- Upskirting
- Bullying
- Radicalisation
- Abuse in intimate relationships
- Children who display sexually harmful behaviour
- Gang association and serious violence (County Lines)
- Technology can be used for bullying and other abusive behaviour

Some of these behaviours will need to be handled with reference to other policies in school such as the behaviour policy, anti- bullying policy, child protection policy and online safety policy.

This policy concentrates on child on child abuse in the context of sexual harassment and sexual violence. It is compliant with the statutory guidance on child on child abuse as set out in Keeping Children Safe in Education (September 2024) and should be read in conjunction with the Local Safeguarding Children Board's (LSCB) Safeguarding Policy and Procedures, and any relevant Practice Guidance issued by it, such as ‘When to Call the Police, Guidance for Schools and Colleges’.

## **Policy Development**

The policy has been developed in consultation with the following groups

- SLT
- NSAT Safeguarding teams

## **Aims**

The policy will: -

- Set out our strategies for preventing, identifying and managing child on child abuse
- Take a contextual approach to safeguarding all children and young people involved. Acknowledging that children who have allegedly abused their peers or displayed harmful sexual behaviour are themselves vulnerable and may have been abused by peer, parents or adults in the community.

## **Understanding child on child abuse**

Sexual violence and sexual harassment can occur between two children of any age and sex or a group of children sexually assaulting or sexually harassing a single child or group of children.

The impact of this behaviour on children can be very distressing and have an impact on academic achievement and emotional health and wellbeing.

Sexual harassment and sexual violence may also occur online and offline.

## **The Context**

All behaviour takes place on a spectrum. Understanding where a child's behaviour falls on a spectrum is essential to being able to respond appropriately to it.

In this policy we recognise the importance of distinguishing between problematic and abusive sexual behaviour Harmful Sexual Behaviour (HSB).

We are adopting the NSPCC definition of HSB as: -

"Sexual behaviours expressed by children...that are developmentally inappropriate, may be harmful towards self or others, or be abusive towards another child...or adult."

We will also use Simon Hackett's continuum model to demonstrate the range of sexual behaviours. (Appendix 1) and the Brook Traffic Light Tool (safeguarding staff at each setting are trained to use this tool).

## **Vulnerable groups**

We recognise that all children can be at risk however we acknowledge that some groups are more vulnerable. This can include: experience of abuse within their family; living with domestic violence; young people in care; children who go missing; children with additional needs (SEN and/or disabilities); children who identify or are perceived as LGBT and/or have other protected characteristics under the Equalities Act 2010.

Whist research tells us girls are more frequently identified as being abused by their peers and, girls

are more likely to experience unwanted sexual touching in schools this is not confined to girls. Boys are less likely to report intimate relationship abuse and may display other behaviour such as antisocial behaviour. Boys report high levels of victimisation in areas where they are affected by gangs. We recognise that both boys and girls experience child on child abuse, but they do so in gendered ways.

All staff should be aware of indicators, which may signal that children are at risk from, or are involved with serious violent crime. These may include increased absence from school, a change in friendships or relationships with older individuals or groups, a significant decline in performance, signs of self-harm or a significant change in wellbeing, or signs of assault or unexplained injuries. Unexplained gifts or new possessions could also indicate that children have been approached by, or are involved with, individuals associated with criminal networks or gangs.

### **Responding to Alleged Incidents Responding to reports of sexual violence and sexual harassment**

All reports of child on child abuse will be made on a case by case basis with the designated safeguarding lead or their deputy taking a leading role using their professional judgement and supported by other agencies such as social care or the police as required.

#### **The immediate response to a report**

- The school or college will take all reports seriously and will reassure the victim that they will be supported and kept safe.
- All staff will be trained to manage a report.
- Staff will not promise confidentiality as the concern will need to be shared further (for example, with the designated safeguarding lead or social care) staff will however only share the report with those people who are necessary to progress it.
- A written report will be made as soon after the interview as possible recording the facts as presented by the child. These may be used as part of a statutory assessment if the case is escalated later.
- Where the report includes an online element the school or college will follow advice on searching, screening and confiscation. The staff will not view or forward images unless unavoidable and only if another member of staff (preferably the DSL) is present.
- The DSL will be informed as soon as possible.

#### **Risk Assessment**

When there has been a report of sexual violence, the designated safeguarding lead (or a deputy) will make an immediate risk and needs' assessment (appendix 4). Where there has been a report of sexual harassment, the need for a risk assessment should be considered on a case-by-case basis. The

risk and needs' assessment should consider:

- The victim, especially their protection and support;
- The alleged perpetrator; and
- All the other children (and, if appropriate, adult students and staff) at the school or college, especially any actions that are appropriate to protect them;

Risk assessments will be recorded in the child's CP file on CPOMS and be kept under review. The designated safeguarding lead (or a deputy) will ensure they are engaging with MASH.

### **Action following a report of sexual violence and/or sexual harassment**

Following an incident, we will consider

- The wishes of the victim in terms of how they want to proceed. This is especially important in the context of sexual violence and sexual harassment;
- The nature of the alleged incident(s), including: whether a crime may have been committed and consideration of harmful sexual behaviour;
- The ages of the children involved;
- The developmental stages of the children involved;
- Any power imbalance between the children. For example, is the alleged perpetrator significantly older, more mature or more confident? Does the victim have a disability or learning difficulty?
- If the alleged incident is a one-off or a sustained pattern of abuse;
- Are there ongoing risks to the victim, other children, adult students or school or college staff; and other related issues and wider context?

### **Follow up Actions (see appendix 3 with government advice on who to notify)**

#### **Children sharing a classroom:**

Whilst the school or college establishes the facts of the case and starts the process of liaising with Children's social care and the police:

- The alleged perpetrator will be removed from any classes they share with the victim.
- We will consider how best to keep the victim and alleged perpetrator a reasonable distance apart on school or college premises and on transport to and from the school or college.

These actions are in the best interests of both children and should not be perceived to be a judgment on the guilt of the alleged perpetrator.

### **Options to manage the report**

#### **Manage internally**

1. In some cases of sexual harassment, for example, one-off incidents, we may decide that the

children concerned are not in need of early help or statutory intervention and that it would be appropriate to handle the incident internally, perhaps through utilising the behaviour and bullying policies and by providing pastoral support through interventions in house or by using external agencies managed by school.

This decision will be made based on the principle that sexual violence and sexual harassment is never acceptable and will not be tolerated. All decisions, and discussions around making these decisions will be recorded and stored by the DSL or DDSL or staff at NSAT on the students CPOMS file.

2. In line with 1 above, we may decide that the children involved do not require statutory interventions but may benefit from early help. Early help means providing support as soon as a problem emerges, at any point in a child's life. Providing early help is more effective in promoting the welfare of children than reacting later. Early help can be particularly useful to address non-violent harmful sexual behaviour and may prevent escalation of sexual violence.
3. Where a child has been harmed, is at risk of harm, or is in immediate danger, we will make a referral to First Response see appendix 2, or the MASH for that child's local Authority.

Where statutory assessments are appropriate, the designated safeguarding lead or a deputy will be working alongside, and cooperating with, the relevant lead social worker.

Collaborative working will help ensure the best possible package of coordinated support is implemented for the victim and, where appropriate, the alleged perpetrator and any other children that require support.

### **Reporting to the Police**

Any report to the police will generally be made through social care as above. The designated safeguarding lead (and their deputies) will follow local processes for referrals (see Appendix 2).

Where a report of rape, assault by penetration or sexual assault is made, the starting point is this will be passed on to the police. Whilst the age of criminal responsibility is ten, if the alleged perpetrator is under ten, the starting principle of reporting to the police remains. The police will take a welfare, rather than a criminal justice, approach.

Where a report has been made to the police, the school or college will consult the police and agree what information can be disclosed to staff and others, the alleged perpetrator and their parents or carers. They will also discuss the best way to protect the victim and their anonymity.

Where there is a criminal investigation, we will work closely with the relevant agencies to support all children involved (especially potential witnesses). Where required, advice from the police will be sought in order to help us.

Whilst protecting children and/or taking any disciplinary measures against the alleged perpetrator, we will work closely with the police (and other agencies as required), to ensure any actions the school or college take do not jeopardise the police investigation.

### **The end of the criminal process**

If a child is convicted or receives a caution for a sexual offence, the school /academy will update its risk assessment, ensure relevant protections are in place for all children. We will consider any suitable action following our behaviour policy. If the alleged perpetrator remains in school/academy we will be very clear as to our expectations regarding the alleged perpetrator now they have been convicted or cautioned. This could include expectations regarding their behaviour and any restrictions we think are reasonable and proportionate about the alleged perpetrator's timetable.

Any conviction (even with legal anonymity reporting restrictions) is potentially going to generate interest among other pupils or students in the school or college.

We will ensure all children involved are protected, especially from any bullying or harassment (including online).

Where cases are classified as "no further action" (NFA'd) by the police or Crown Prosecution Service, or where there is a not guilty verdict, we will continue to offer support to the victim and the alleged perpetrator for as long as is necessary. A not guilty verdict or a decision not to progress with their case will likely be traumatic for the victim. The fact that an allegation cannot be substantiated does not necessarily mean that it was unfounded. We will continue to support all parties in this instance.

### **Support for Children Affected by Sexual-Assault**

Support for victims of sexual assault is available from a variety of agencies (see Appendix 5). We will support the victim of sexual assault to remain in school but if they are unable to do so we will enable them to continue their education elsewhere. This decision will be made only at the request of the child and their family.

If they are moved, we will ensure the new school is aware of the ongoing support they may need. The DSL will support this move.

Where there is a criminal investigation the alleged perpetrator will be removed from any shared classes with the victim and we will also consider how best to keep them a reasonable distance apart on the school premises or on school transport. This is in the best interest of the children concerned and should not be perceived to be a judgement of guilt before any legal proceedings. We will work closely with the police.

Where a criminal investigation into a rape or assault by penetration leads to a conviction or caution, we may take suitable action, if we have not already done so. In all but the most exceptional of circumstances, the rape or assault is likely to constitute a serious breach of discipline and lead to the view that allowing the alleged perpetrator to remain in the same school or college would seriously

harm the education or welfare of the victim (and potentially other pupils or students).

Where a criminal investigation into sexual assault leads to a conviction or caution, we may, if we have not already done so, consider any suitable sanctions using our behaviour policy, including consideration of permanent exclusion.

Where the alleged perpetrator is going to remain at the school or college, the principle would be to continue keeping the victim and alleged perpetrator in separate classes and continue to consider the most appropriate way to manage potential contact on school and college premises and transport. The nature of the conviction or caution and wishes of the victim will be especially important in determining how to proceed in such cases.

Reports of sexual assault and sexual harassment will, in some cases, not lead to a report to the police (for a variety of reasons). In some cases, rape, assault by penetration, sexual assault or sexual harassment are reported to the police and the case is not progressed or are reported to the police and ultimately result in a not guilty verdict. None of this means the offence did not happen or that the victim lied. The process will have affected both victim and alleged perpetrator.

Appropriate support will be provided to both as required and consideration given to sharing classes and potential contact as required on a case-by-case basis.

All the above will be considered with the needs and wishes of the victim at the heart of the process (supported by parents and carers as required). Any arrangements should be kept under review.

### **Physical Abuse**

While a clear focus of child on child abuse is around sexual abuse and harassment, physical assaults and initiation violence and rituals from pupils to pupils can also be abusive.

These are equally not tolerated and if it is believed that a crime has been committed, will be reported to the police.

The principles from the anti-bullying policy will be applied in these cases, with recognition that any police investigation will need to take priority.

When dealing with other alleged behaviour which involves reports of, for example, emotional and/or physical abuse, staff can draw on aspects of Hackett's continuum (Appendix 1) to assess where the alleged behaviour falls on a spectrum and to decide how to respond. This could include, for example, whether it:

- is socially acceptable
- involves a single incident or has occurred over a period of time
- is socially acceptable within the peer group
- is problematic and concerning
- involves any overt elements of victimisation or discrimination e.g. related to race, gender,



sexual orientation, physical, emotional, or intellectual vulnerability

- involves an element of coercion or pre-planning
- involves a power imbalance between the child/children allegedly responsible for the behaviour
- involves a misuse of power

## **Online Behaviour**

Many forms of child on child abuse have an element of online behaviour including behaviours such as cyberbullying and sexting.

Policies and procedures concerning this type of behaviour can be found NSAT E safety policy

## **Prevention**

NSAT actively seeks to raise awareness of and prevent all forms of peer-on-peer abuse by:

- Educating all Governors, Senior Leadership Team, staff and volunteers, students. This will include training all Governors, Senior Leadership Team, staff and volunteers on the nature, prevalence and effect of peer-on-peer abuse, and how to prevent, identify and respond to it. This includes
  - a) Contextual Safeguarding
  - b) The identification and classification of specific behaviours; and
  - c) The importance of taking seriously all forms of peer-on-peer abuse (no matter how low level they may appear) and ensuring that no form of peer-on-peer abuse is ever dismissed as horseplay or teasing.
- Educating children about the nature and prevalence of peer-on-peer abuse via PSHE and the wider curriculum.
- Pupils/Students are frequently told what to do if they witness or experience such abuse, the effect that it can have on those who experience it and the possible reasons for it, including vulnerability of those who inflict such abuse.
- They are regularly informed about the School's approach to such issues, including its zero-tolerance policy towards all forms of peer-on-peer abuse.
- Ensuring that all peer-on-peer abuse issues are fed back to the School's safeguarding team so that they can spot and address any concerning trends and identify pupils who maybe in need of additional support.
- Challenging the attitudes that underlie such abuse (both inside and outside the classroom);
- Working with Governors, Academy Trusts, Senior Leadership Team, all staff and volunteers, pupils and parents to address equality issues, to promote positive values, and to encourage a culture of tolerance and respect amongst all members of the School community;
- Creating conditions in which our students can aspire to and realise safe and healthy
- relationships;
- Creating a culture in which our students feel able to share their concerns openly, in a
- non-judgmental environment, and have them listened to; and
- Responding to cases of peer-on-peer abuse promptly and appropriately.

## **Multi-agency working**

The School actively engages with its local partners in relation to peer-on-peer abuse, and works closely with, The Keeping Bristol Safe Partnership (LSCB), children's social care, and/or other relevant agencies, and other schools.

The relationships the School has built with these partners are essential to ensuring that the School is able to prevent, identify early and appropriately handle cases of peer-on-peer abuse. They help the School

- a) To develop a good awareness and understanding of the different referral pathways that operate in its local area, as well as the preventative and support services which exist;
- b) To ensure that our students can access the range of services and support they need quickly;
- c) To support and help inform our local community's response to peer-on-peer abuse;
- d) To increase our awareness and understanding of any concerning trends and emerging risks in our local area to enable us to take preventative action to minimise the risk of these being experienced by our students.

The School actively refers concerns/allegations of peer-on-peer abuse where necessary to children's social care, and/or other relevant agencies.

Children resident out of county but attending a NSAT will be reported to their Social Care

In cases involving children who are subject to risk, harm and abuse and who have LAC status, the children's social worker and HOPE representative must be informed and a coordinated approach to address any incidents or concerns will be required

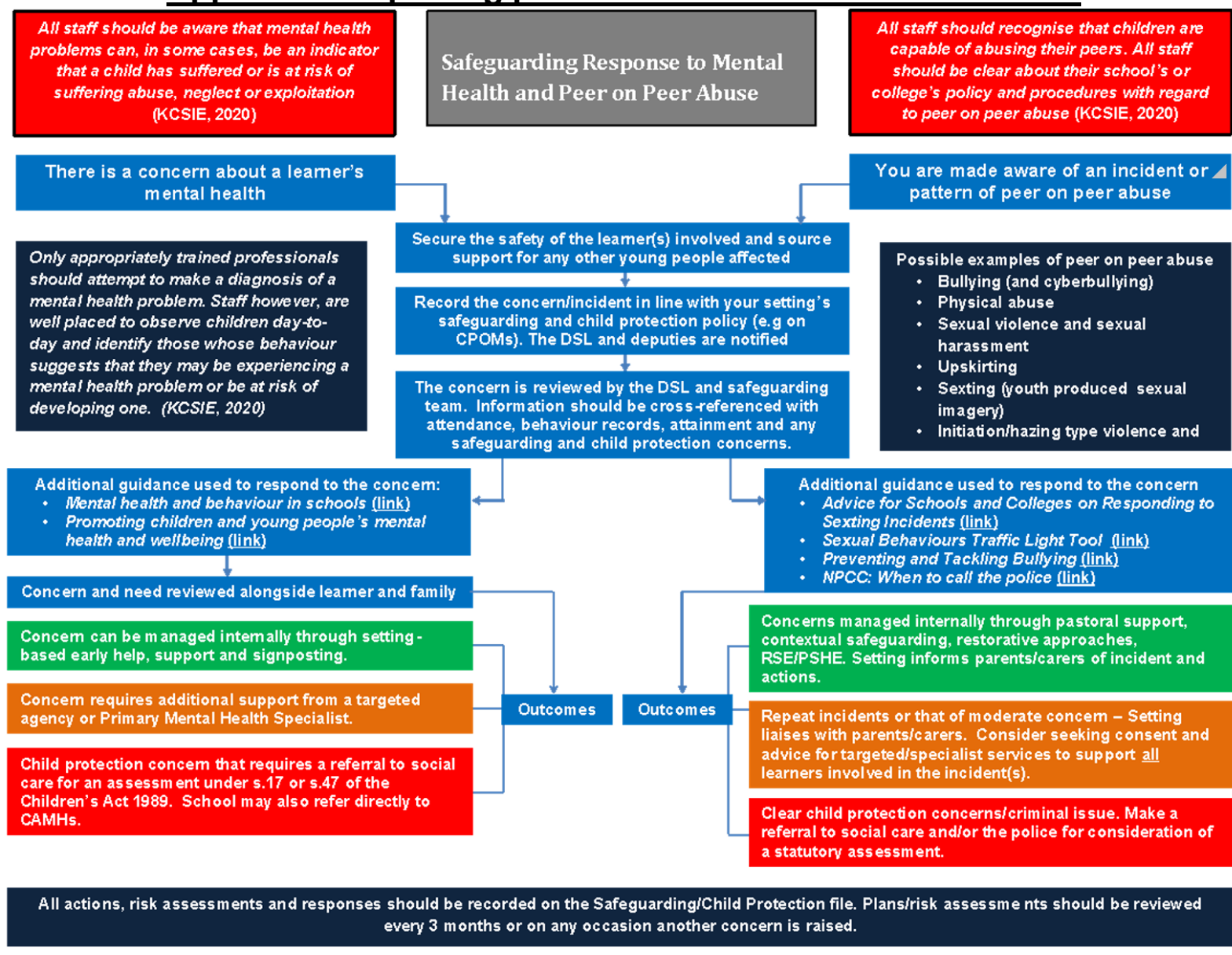
## Appendix 1

Simon Hackett (2010) has proposed a continuum model to demonstrate the range of sexual behaviours presented by children and young people, from those that are normal, to those that are highly deviant:

| <b>Normal</b>                  | <b>Inappropriate</b>   | <b>Problematic</b>   | <b>Abusive</b>   | <b>Violent</b>   |
|--------------------------------|--|--|--|--|
| Developmentally expected       | <ul style="list-style-type: none"><li>• Single instances of inappropriate sexual behaviour</li></ul> | <ul style="list-style-type: none"><li>• Problematic and concerning behaviours</li></ul>  | <ul style="list-style-type: none"><li>• Victimising intent or outcome</li></ul>  | <ul style="list-style-type: none"><li>• Physically violent sexual abuse</li></ul>  |
| Socially acceptable            | <ul style="list-style-type: none"><li>• Socially acceptable behaviour within peer group</li></ul>    | <ul style="list-style-type: none"><li>• Developmentally unusual and socially unexpected</li></ul>  | <ul style="list-style-type: none"><li>• Includes misuse of power</li></ul>   | <ul style="list-style-type: none"><li>• Highly intrusive</li></ul>   |
| Consensual, mutual, reciprocal | <ul style="list-style-type: none"><li>• Context for behaviour may be inappropriate</li></ul>         | <ul style="list-style-type: none"><li>• No overt elements of victimisation</li></ul>   | <ul style="list-style-type: none"><li>• Coercion and force to ensure victim compliance</li></ul>   | <ul style="list-style-type: none"><li>• Instrumental violence which is physiologically and/or sexually arousing to the perpetrator</li></ul> |
| Shared decision making         | <ul style="list-style-type: none"><li>• Generally consensual and reciprocal</li></ul>                | <ul style="list-style-type: none"><li>• Consent issues may be unclear</li><li>• May lack reciprocity or equal power</li><li>• May include levels of compulsivity</li></ul> | <ul style="list-style-type: none"><li>• Intrusive</li><li>• Informed consent lacking, or not able to be freely given by victim</li><li>• May include elements of expressive violence</li></ul> | <ul style="list-style-type: none"><li>• Sadism</li></ul>   |

<https://www.nspcc.org.uk/globalassets/documents/publications/harmful-sexual-behaviour-framework.pdf>

## Appendix 2 reporting procedures for child on child abuse



## **Appendix 3 Who to Notify**

**An excerpt from ‘Sexual violence and sexual harassment between children in schools and colleges, May 2018’ Paragraph 65:**

**65. There are four likely scenarios for schools and colleges to consider when managing any reports of sexual violence and/or sexual harassment.**

### **1. Manage internally**

- In some cases of sexual harassment, for example, one-off incidents, the school or college may take the view that the children concerned are not in need of early help or statutory intervention and that it would be appropriate to handle the incident internally, perhaps through utilising their behaviour and bullying policies and by providing pastoral support.
- Whatever the schools or college’s response, it should be underpinned by the principle that sexual violence and sexual harassment is never acceptable and will not be tolerated.
- All concerns, discussions, decisions and reasons for decisions should be recorded (written or electronic).

### **2. Early help**

- In line with point 1 above, the school or college may decide that the children involved do not require statutory interventions but may benefit from early help. Early help means providing support as soon as a problem emerges, at any point in a child’s life. Providing early help is more effective in promoting the welfare of children than reacting later. Early help can be particularly useful to address nonviolent harmful sexual behaviour and may prevent escalation of sexual violence.
- Full details of the early help process are in Chapter 1 of Working Together to Safeguard Children.
- Multi-agency early help will work best when placed alongside strong school or college policies, preventative education as set out in Part three of this advice and engagement with parents and carers.
- Whatever the response, it should be under-pinned by the principle that sexual violence and sexual harassment is never acceptable and will not be tolerated.
- All concerns, discussions, decisions and reasons for decisions should be recorded (written or electronic).

### **3. Referrals to children’s social care**

- Where a child has been harmed, is at risk of harm, or is in immediate danger, schools and colleges should make a referral to local children’s social care.
- At the referral to children’s social care stage, schools and colleges will generally inform parents or carers, unless there are compelling reasons not to (if informing a parent or carer is going to put the child at additional risk). Any such decision should be made with the support of children’s social care.
- If a referral is made, children’s social care will then make enquiries to determine whether any of the children involved are in need of protection or other services.
- Where statutory assessments are appropriate, the school or college (especially the designated safeguarding lead or a deputy) should be working alongside, and cooperating with, the relevant lead social worker. Collaborative working will help ensure the best possible package of

coordinated support is implemented for the victim and, where appropriate, the alleged perpetrator and any other children that require support.

- Schools and colleges should not wait for the outcome (or even the start) of a children's social care investigation before protecting the victim and other children in the school or college. It will be important for the designated safeguarding lead (or a deputy) to work closely with children's social care (and other agencies as required) to ensure any actions the school or college takes do not jeopardise a statutory investigation. The risk assessment will help inform any decision. Consideration of safeguarding the victim, alleged perpetrator, any children directly involved in the reported incident and all children (and adult students) at the school or college should be immediate.
- In some cases, children's social care will review the evidence and decide a statutory intervention is not appropriate. The school or college (generally led by the designated safeguarding lead or a deputy) should be prepared to refer again if they believe the child remains in immediate danger or at risk of harm. If a statutory assessment is not appropriate, the designated safeguarding lead (or a deputy) should consider other support mechanisms such as early help, specialist support and pastoral support.
- Whatever the response, it should be under-pinned by the principle that sexual violence and sexual harassment is never acceptable and will not be tolerated.
- All concerns, discussions, decisions and reasons for decisions should be recorded (written or electronic).

#### **4. Reporting to the police**

- Any Report to the police will generally be in parallel with a referral to children's social care (as above).
- It is important that the designated safeguarding lead (and their deputies) are clear about the local process for referrals and follow that process.
- Where a report of rape, assault by penetration or sexual assault is made, the starting point is this should be passed on to the police. Whilst the age of criminal responsibility is ten, if the alleged perpetrator is under ten, the starting principle of reporting to the police remains. The police will take a welfare, rather than a criminal justice, approach.
- At this stage, schools and colleges will generally inform parents or carers unless there are compelling reasons not to, for example, if informing a parent or carer is likely to put a child at additional risk. In circumstances where parents or carers have not been informed, it will be especially important that the school or college is supporting the child in any decision they take. This should be with the support of children's social care and any appropriate specialist agencies
- Where a report has been made to the police, the school or college should consult the police and agree what information can be disclosed to staff and others, in particular, the alleged perpetrator and their parents or carers. They should also discuss the best way to protect the victim and their anonymity.
- All police forces in England have specialist units that investigate child abuse. The names and structures of these units are matters for local forces. It will be important that the designated safeguarding lead (and their deputies) are aware of their local arrangements.
- In some cases, it may become clear very quickly, that the police (for whatever reason) will not take further action. In such circumstances, it is important that the school or college continue to engage with specialist support for the victim as required.
- Whatever the response, it should be under-pinned by the principle that sexual violence and sexual harassment is never acceptable and will not be tolerated.

- All concerns, discussions, decisions and reasons for decisions should be recorded (written or electronic).

# Appendix 4 Risk assessment proforma

## Child on child Abuse (HSB) case risk assessment

|                    |                      |                |  |
|--------------------|----------------------|----------------|--|
| <b>Pupil Name:</b> | <b>Contributing:</b> | <b>Date:</b>   |  |
|                    |                      | <b>Review:</b> |  |
|                    |                      | <b>Review:</b> |  |
|                    |                      | <b>Review:</b> |  |
|                    |                      | <b>Review:</b> |  |
|                    |                      | <b>Review:</b> |  |

|                     |               |                             |
|---------------------|---------------|-----------------------------|
| <b>ASSESSED BY:</b> | <b>CLASS:</b> | <b>OVERALL RISK RATING:</b> |
|---------------------|---------------|-----------------------------|

|   |   |
|---|---|
| <b>Pupil Voice</b>                            | The wishes of the victim in terms of how they want to proceed. Victims should be given as much control as is reasonably possible over decisions regarding how any investigation will be progressed and any support that they will be offered; |
| <b>Brook Traffic Light Tool Completed by:</b> |   |



| Consideration  | Items to consider, not exhaustive  | Current risk | PREVENTATIVE STRATEGIES <sup>1</sup> | Remaining Risk<br>High/medium/low | REACTIVE STRATEGIES <sup>2</sup> |
|----------------|--|--------------|--------------------------------------|-----------------------------------|----------------------------------|
| Who to notify  | If a crime has been committed police notification and they lead investigation.<br>Social Care<br>Early Help<br>Parents (if safe to do so and at the correct time)<br>No one – in house investigation.  | Decision:    | Who when and outcome:                | Actions:                          |                                  |
| Risk to Others | The alleged victim (if there is an online element consider 'searching, and confiscation).<br>How can you minimise contact between the victim and the alleged perpetrator and ensure they are both safe from retaliation or further abuse?<br>Separate transport.<br>Separate classes.<br>Break and lunch time. |              |                                      |                                   |                                  |

<sup>1</sup> E.g. Appropriate staffing for success; 1:1 staffing; Additional support at specific periods; Individual Timetable; restriction of activities; special seating arrangements; separate behaviour management plan

<sup>2</sup> In the event of preventative strategies being unavailable

|                                   |   |  |  |  |  |
|-----------------------------------|---|--|--|--|--|
|                                   | Are other young people at the school at risk of abuse, how can they be kept safe?   |  |  |  |  |
|                                   | Are others at risk in the community or family home, how can they be kept safe paying due regard to anonymity?   |  |  |  |  |
| In house investigations           | If this is being kept in house who will complete the investigation and where will the results be stored?  |  |  |  |  |
| Environmental changes             | Are there any changes to environments that need to happen to reduce the risk of future occurrences, e.g. CCTV, extra staffing duties in 'danger areas' of the school? |  |  |  |  |
| Referrals for longer term support | What ongoing support may the victim, alleged perpetrator or witnesses need to either deal with what they have experienced and/or prevent future risks?                |  |  |  |  |

|        |  |  |  |  |  |
|--------|--|--|--|--|--|
| Other: |  |  |  |  |  |
|--------|--|--|--|--|--|

### Risk Rating Matrix

|   | 1 | 2 | 3  | 4  | 5  | 6  |
|---|---|---|----|----|----|----|
| 1 | 1 | 2 | 3  | 4  | 5  | 6  |
| 2 | 2 | 4 | 6  | 8  | 10 | 12 |
| 3 | 3 | 6 | 9  | 12 | 15 | 18 |
| 4 | 4 | 8 | 12 | 16 | 20 | 24 |

|  |                          |  |
|--|--------------------------|--|
|  | <b>Low risk</b>          | Monitor risk and review  |
|  | <b>Medium risk</b>       | Put effective containment in place and monitor   |
|  | <b>High Risk</b>         | Review procedures, plan carefully, put added measures in place to support the behaviours |
|  | <b>Unacceptable Risk</b> | Take immediate action to reduce risk.  |

#### Likelihood:

- 1: Improbable.....so unlikely that probability is close to zero
- 2: Remote.....unlikely, though conceivable
- 3: Possible.....could occur sometimes
- 4: Probable.....will occur several times
- 5: Likely.....occurs frequently. To be expected
- 6: Certain.....behaviour is unrelenting and occurs regularly.

**Severity/Degree of Harm**

- 1: No injury.....No injury, but may lead to property damage or loss
- 2: Minor Injury.....minor cuts, abrasions and muscle strains, requiring first aid, but nothing more
- 3: Major Injury.....serious injury such as loss of blood, fracture, dislocation, debilitating injury and ill health
- 4: Fatal.....loss of life/ life threatening injury

## **Appendix 5 Support for Young People: Local and National**

- Be Safe - multi-agency partnership service working with children and young people with problematic/harmful sexual behaviour in Bristol.  
<https://cchp.nhs.uk/cchp/explore-cchp/be-safe>
- Brook Sexual Health and Wellbeing for Under 25's  
<https://legacy.brook.org.uk/find-a-service>
- Child and adolescent mental health services (CAMHS)
- Rape Crisis Centre's can provide therapeutic support for children over 13 who have experienced sexual violence.
- Internet Watch Foundation (to potentially remove illegal images) [www.iwf.org.uk](http://www.iwf.org.uk)
- Professional Online Safety Helpline - <https://www.saferinternet.org.uk/helpline/professionals-online-safety-helpline>

## **Appendix 6 - Useful Publications, Websites and Government Publications**

Sexual harassment and sexual violence in schools

[www.gov.uk/government/publications/sexual-violence-and-sexual-harassment-between-children-in-schools-and-colleges](http://www.gov.uk/government/publications/sexual-violence-and-sexual-harassment-between-children-in-schools-and-colleges)

Keeping Children safe in Education - [www.gov.uk/government/publications/keeping-children-safe-in-education](http://www.gov.uk/government/publications/keeping-children-safe-in-education)

Preventing youth violence and gang involvement

[www.gov.uk/government/publications/advice-to-schools-and-colleges-on-gangs-and-youth-violence](http://www.gov.uk/government/publications/advice-to-schools-and-colleges-on-gangs-and-youth-violence)

Preventing and tackling bullying in schools [www.gov.uk/government/publications/preventing-and-tackling-bullying](http://www.gov.uk/government/publications/preventing-and-tackling-bullying)

### **Other useful documents**

Sexting

Sexting in schools and colleges-Responding to incidents and safeguarding young people

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/609874/6\\_2939\\_SP\\_NCA\\_Sexting\\_In\\_Schools\\_FINAL\\_Update\\_Jan17.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/609874/6_2939_SP_NCA_Sexting_In_Schools_FINAL_Update_Jan17.pdf)

Peer-on-peer abuse

Farrer & Co - Peer-on-peer abuse toolkit, guidance on peer-on peer abuse policy and template peer-on-peer abuse policy

[www.farrer.co.uk/Global/Peer-on-peer%20abuse%20toolkit%202014.pdf](http://www.farrer.co.uk/Global/Peer-on-peer%20abuse%20toolkit%202014.pdf) Anti-bullying alliance

There are some useful links on the section on sexual bullying:-

Sexual bullying: developing effective anti-bullying practice- A guide for school staff and other professional

[www.anti-bullyingalliance.org.uk/sites/default/files/field/attachment/Sexual%20bullying%20-%20anti-bullying%20guidance%20for%20teachers%20and%20other%20professionals%20-%20Feb17\\_1.pdf](http://www.anti-bullyingalliance.org.uk/sites/default/files/field/attachment/Sexual%20bullying%20-%20anti-bullying%20guidance%20for%20teachers%20and%20other%20professionals%20-%20Feb17_1.pdf)

Preventing abuse among children and young people-guidance from Stop it Now

[www.stopitnow.org.uk/files/stop\\_booklets\\_childs\\_play\\_preventing\\_abuse\\_among\\_children\\_and\\_young\\_people01\\_14.pdf](http://www.stopitnow.org.uk/files/stop_booklets_childs_play_preventing_abuse_among_children_and_young_people01_14.pdf)

What is Age appropriate?

<http://www.stopitnow.org/ohc-content/what-is-age-appropriate> Brook Traffic lights

<https://www.brook.org.uk/our-work/using-the-sexual-behaviours-traffic-light-tool> NSPCC-Harmful sexual behaviour

<https://www.nspcc.org.uk/preventing-abuse/child-abuse-and-neglect/harmful-sexual-behaviour/>

NCB Harmful sexual behaviour

<https://www.ncb.org.uk/resources-publications/resources/workforce-perspectives-harmful-sexual-behaviour>

NSPCC –Is this sexual abuse?

<https://www.nspcc.org.uk/globalassets/documents/research-reports/nspcc-helplines-report-peer-sexual-abuse.pdf>

Online sexual harassment

Project deSHAME- Digital Exploitation and Sexual Harassment Amongst Minors in Europe Understanding, Preventing, Responding

<https://www.childnet.com/our-projects/project-deshame> Sexism

It's Just Everywhere- a study on sexism in schools –and how we tackle it <https://ukfeminista.org.uk/wp-content/uploads/2017/12/Report-Its-just-everywhere.pdf>

•Relationship Education , Relationship and Sex Education HMSO [www.gov.uk/government/news/relationships-education-relationships-and-sex](http://www.gov.uk/government/news/relationships-education-relationships-and-sex)